

San Ramon Valley Fire Protection District
Salary Schedule - Full-Time, Monthly and Annual
April 1, 2020

Job Title	Group	Hours	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6		
			83,374.01	87,536.98	91,903.65	96,537.66	101,337.17	106,404.03		
Battalion Chief 0	IAFF (A)	56	12,996.57	13,563.69	14,200.75	14,832.35	15,480.33	16,253.99		
Battalion Chief 1	IAFF (A)	56	13,568.39	14,135.52	14,772.58	15,404.17	16,052.16	16,825.81		
Battalion Chief 2	Rescue or Hazmat	IAFF (A)	56	14,140.22	14,707.34	15,344.40	15,976.00	16,623.98	17,397.64	
Battalion Chief 3	Rescue and Hazmat	IAFF (A)	56	14,426.13	14,993.25	15,630.31	16,261.91	16,909.90	17,683.55	
Battalion Chief 4	EMS or Training	IAFF (A)	40	14,797.71	15,418.38	16,114.45	16,805.05	17,513.14	18,360.00	
Battalion Chief 5	Rescue or Hazmat	IAFF (A)	40	15,369.53	15,990.20	16,686.27	17,376.87	18,084.96	18,931.82	
Battalion Chief 6	Rescue and Hazmat	IAFF (A)	40	15,655.45	16,276.12	16,972.18	17,662.79	18,370.87	19,217.74	
Captain 0	IAFF	56	9,780.82	10,205.39	10,685.69	11,160.41	11,648.50	12,231.32		
Captain 0	Training	IAFF	56	10,269.59	10,715.21	11,219.75	11,718.93	12,230.96	12,842.62	
Captain 1	IAFF	56	10,363.49	10,788.06	11,268.36	11,743.08	12,231.17	12,813.99		
Captain 2	Rescue or Hazmat	IAFF	56	10,946.16	11,370.73	11,851.03	12,325.75	12,813.84	13,396.66	
Captain 3	Rescue and Hazmat	IAFF	56	11,237.49	11,662.07	12,142.36	12,617.08	13,105.18	13,687.99	
Captain 4	Academy	IAFF	40	11,307.51	11,772.20	12,297.07	12,816.36	13,351.26	13,987.56	
Captain 5	Academy	Rescue or Hazmat	IAFF	40	11,890.32	12,355.01	12,879.88	13,399.18	13,934.07	14,570.38
Captain 6	Academy	Rescue and Hazmat	IAFF	40	12,181.17	12,645.86	13,170.73	13,690.03	14,224.92	14,861.23
Captain 7	Training	IAFF	56	10,851.73	11,298.59	11,803.40	12,300.41	12,814.13	13,424.81	
Captain 8	Training	Rescue or Hazmat	IAFF	56	11,431.25	11,877.98	12,382.64	12,879.51	13,593.61	14,008.22
Captain 9	Training	Rescue and Hazmat	IAFF	56	11,726.53	12,172.34	12,676.64	13,175.10	13,687.60	14,299.56
Captain 10	Paramedic	IAFF	56	11,237.49	11,662.07	12,142.36	12,617.08	13,105.18	13,687.99	
Captain 11	Paramedic	Rescue or Hazmat	IAFF	56	11,820.16	12,244.74	12,725.03	13,199.75	13,687.84	14,270.66
			141,841.94	146,936.83	152,700.35	158,397.01	164,254.13	171,247.91		

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Captain 12	Paramedic	Rescue and Hazmat	IAFF	56	12,111.50	12,536.07	13,016.36	13,491.09	13,979.18	14,561.99
					145,337.95	150,432.85	156,196.36	161,893.02	167,750.15	174,743.93
Captain 13	Paramedic/Academy		IAFF	40	12,181.17	12,645.86	13,170.73	13,690.03	14,224.92	14,861.23
					146,174.06	151,750.36	158,048.78	164,280.33	170,699.10	178,334.76
Captain 14	Paramedic/Academy	Rescue or Hazmat	IAFF	40	12,763.99	13,228.68	13,753.55	14,272.84	14,807.74	15,444.04
					153,167.84	158,744.14	165,042.56	171,274.11	177,692.88	185,328.54
Captain 15	Paramedic/Academy	Rescue and Hazmat	IAFF	40	13,054.84	13,519.53	14,044.40	14,563.69	15,098.59	15,734.90
					156,658.04	162,234.35	168,532.76	174,764.32	181,183.09	188,818.74
Captain 16	Paramedic		IAFF	40	12,188.97	12,653.66	13,178.53	13,697.83	14,231.61	14,867.92
					146,267.66	151,843.97	158,142.38	164,373.94	170,779.33	178,414.99
Captain 17	Paramedic	Rescue or Hazmat	IAFF	40	12,771.79	13,236.48	13,761.35	14,280.64	14,814.43	15,450.73
					153,261.45	158,837.75	165,136.17	171,367.72	177,773.12	185,408.77
Captain 18	Paramedic	Rescue and Hazmat	IAFF	40	13,062.64	13,527.33	14,052.20	14,571.49	15,105.28	15,741.58
					156,751.65	162,327.96	168,626.37	174,857.93	181,263.32	188,898.98
Captain 19	Paramedic/Training		IAFF	56	11,726.53	12,172.34	12,676.64	13,175.10	13,687.60	14,299.56
					140,718.40	146,068.04	152,119.74	158,101.22	164,251.21	171,594.68
Captain 20	Paramedic/Training	Rescue or Hazmat	IAFF	56	12,309.20	12,755.01	13,259.31	13,757.77	14,270.27	14,882.23
					147,710.43	153,060.07	159,111.76	165,093.25	171,243.23	178,586.71
Captain 21	Paramedic/Training	Rescue and Hazmat	IAFF	56	12,600.54	13,046.34	13,550.65	14,049.11	14,561.60	15,173.56
					151,206.44	156,556.08	162,607.78	168,589.27	174,739.25	182,082.72
Captain 22		Rescue or Hazmat and Investigator	IAFF	56	11,548.41	11,996.35	12,503.07	13,003.91	13,518.86	14,133.74
					138,580.96	143,956.25	150,036.87	156,046.92	162,226.29	169,604.88
Captain 23	Training	Rescue or Hazmat and Investigator	IAFF	56	12,060.19	12,531.51	13,063.94	13,588.14	14,341.53	14,778.95
					144,722.32	150,378.07	156,767.24	163,057.67	172,098.41	177,347.45
Captain 24	Paramedic	Investigator	IAFF	56	11,855.78	12,303.72	12,810.44	13,311.27	13,826.22	14,441.10
					142,269.34	147,644.62	153,725.24	159,735.29	165,914.66	173,293.25
Captain 25	Paramedic	Rescue or Hazmat and Investigator	IAFF	56	12,470.51	12,918.44	13,425.17	13,926.00	14,440.95	15,055.83
					149,646.08	155,021.24	161,101.99	167,112.04	173,291.41	180,670.00
Captain 26	Paramedic	Rescue, Hazmat and Investigator	IAFF	56	12,777.87	13,225.80	13,732.52	14,233.37	14,748.32	15,363.20
					153,334.46	158,709.61	164,790.23	170,800.41	176,979.78	184,358.37
Captain 27	Paramedic	Rescue or Hazmat and EMS Liaison	IAFF	56	12,371.67	12,817.15	13,319.99	13,819.09	14,330.74	14,941.69
					148,460.09	153,805.82	159,839.88	165,829.06	171,968.85	179,300.28
Chief Financial Officer	Non-Rep	40	-	14,183.08	14,892.24	15,636.85	16,418.69	17,239.63		
Deputy Chief	Non-Rep	40	-	170,197.00	178,706.85	187,642.20	197,024.31	206,875.52		
			16,820.35	17,526.25	18,322.85	19,109.61	19,923.69	20,890.75		
Director of Emergency Communications	Non-Rep	40	16,820.35	210,314.98	219,874.16	229,315.32	239,084.30	250,689.06		
			12,651.59	13,255.87	13,889.65	14,556.22	15,254.47	15,988.78		
				151,819.12	159,070.45	166,675.83	174,674.60	183,053.63	191,865.38	

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Job Title	Group	Hours	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
EMS Coordinator/ Registered Nurse	Non-Rep	40	10,805.73	11,237.96	11,687.48	12,154.98	12,641.18	13,161.36
			129,668.76	134,855.51	140,249.79	145,859.74	151,694.16	157,936.33
Engineer 0	IAFF	56	8,567.18	8,947.10	9,356.87	9,799.92	10,228.05	10,739.45
			102,806.19	107,365.25	112,282.43	117,599.04	122,736.60	128,873.43
Engineer 1	IAFF	56	9,149.85	9,529.77	9,939.54	10,382.59	10,810.72	11,322.12
			109,798.22	114,357.28	119,274.46	124,591.07	129,728.62	135,865.45
Engineer 2	Rescue or Hazmat IAFF	56	9,732.52	10,112.44	10,522.21	10,965.26	11,393.39	11,904.79
			116,790.25	121,349.31	126,266.49	131,583.10	136,720.65	142,857.48
Engineer 3	Rescue and Hazmat IAFF	56	10,023.85	10,403.78	10,813.54	11,256.59	11,684.72	12,196.12
			120,286.26	124,845.32	129,762.50	135,079.11	140,216.67	146,353.50
Engineer 4	Paramedic IAFF	56	10,023.85	10,403.78	10,813.54	11,256.59	11,684.72	12,196.12
			120,286.26	124,845.32	129,762.50	135,079.11	140,216.67	146,353.50
Engineer 5	Paramedic Rescue or Hazmat IAFF	56	10,606.52	10,986.45	11,396.21	11,839.26	12,267.39	12,778.79
			127,278.29	131,837.35	136,754.53	142,071.14	147,208.69	153,345.52
Engineer 6	Paramedic Rescue and Hazmat IAFF	56	10,897.86	11,277.78	11,687.55	12,130.60	12,558.73	13,070.13
			130,774.30	135,333.36	140,250.54	145,567.15	150,704.71	156,841.54
Engineer 7	Rescue, Hazmat and Investigator IAFF	56	10,575.37	10,976.19	11,408.51	11,875.93	12,327.62	12,867.15
			126,904.38	131,714.29	136,902.08	142,511.21	147,931.39	154,405.83
Finance Controller	Non-Rep	40	-	-	11,157.84	11,661.58	12,651.59	13,284.28
			-	-	133,894.02	139,938.99	151,819.12	159,411.39
Fire and Life Safety Inspector 1	IAFF	40	6,944.28	7,291.77	7,656.74	8,039.19	8,441.32	8,863.11
			83,331.36	87,501.21	91,880.86	96,470.31	101,295.79	106,357.30
Fire and Life Safety Inspector 2	IAFF	40	7,736.51	8,123.33	8,529.83	8,957.08	9,404.01	9,874.97
			92,838.09	97,479.99	102,357.92	107,485.00	112,848.10	118,499.69
Fire and Life Safety Inspector 3	IAFF	40	8,529.83	8,957.08	9,404.01	9,874.97	10,368.89	10,887.93
			102,357.92	107,485.00	112,848.10	118,499.69	124,426.64	130,655.18
Fire and Life Safety Inspector 4	Investigator IAFF	40	9,308.94	9,776.63	10,268.36	10,786.31	11,313.00	11,879.04
			111,707.30	117,319.54	123,220.27	129,435.70	135,756.03	142,548.42
Fire and Life Safety Inspector 6/Fire Inspector	Hazmat and Investigator IAFF	40	10,416.50	10,909.56	11,427.97	11,974.02	12,529.29	13,126.04
			124,998.01	130,914.75	137,135.62	143,688.27	150,351.51	157,512.42
Fire and Life Safety Permit Technician	IAFF	40	5,594.76	5,874.50	6,167.35	6,476.59	6,800.04	7,139.88
			67,137.15	70,494.00	74,008.21	77,719.12	81,600.48	85,678.54
Fire and Life Safety Plans Examiner 1	IAFF	40	8,836.88	9,280.53	9,749.31	10,236.67	10,739.32	11,276.94
			106,042.60	111,366.36	116,991.72	122,840.00	128,871.85	135,323.31
Fire and Life Safety Plans Examiner 2	Investigator IAFF	40	9,308.94	9,776.63	10,268.36	10,786.31	11,313.00	11,879.04
			111,707.30	117,319.54	123,220.27	129,435.70	135,756.03	142,548.42
Fire Chief	Non-Rep	40	-	-	-	-	-	23,000.00
			-	-	-	-	-	276,000.00
Firefighter 1	Academy IAFF	40	7,859.65	8,211.79	8,586.22	8,990.73	9,379.65	9,848.80
			94,315.77	98,541.45	103,034.59	107,888.78	112,555.76	118,185.56

San Ramon Valley Fire Protection District
Salary Schedule - Full-Time, Monthly and Annual
April 1, 2020

Job Title	Group	Hours	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6		
			101,307.79	105,533.48	110,026.62	114,880.81	119,547.79	125,177.58		
Firefighter 3	Rescue or Hazmat	IAFF	56	9,024.99	9,377.13	9,751.55	10,156.07	10,544.98	11,014.13	
				108,299.82	112,525.51	117,018.65	121,872.84	126,539.82	132,169.61	
Firefighter 4	Rescue and Hazmat	IAFF	56	9,316.32	9,668.46	10,042.89	10,447.40	10,836.32	11,305.47	
				111,795.83	116,021.52	120,514.66	125,368.85	130,035.83	135,665.63	
Firefighter 5	Paramedic	IAFF	56	9,316.32	9,668.46	10,042.89	10,447.40	10,836.32	11,305.47	
				111,795.83	116,021.52	120,514.66	125,368.85	130,035.83	135,665.63	
Firefighter 6	Paramedic	Rescue or Hazmat	IAFF	56	9,898.99	10,251.13	10,625.56	11,030.07	11,418.99	11,888.14
				118,787.86	123,013.55	127,506.69	132,360.88	137,027.86	142,657.65	
Firefighter 7	Paramedic	Rescue and Hazmat	IAFF	56	10,190.32	10,542.46	10,916.89	11,321.41	11,710.32	12,179.47
				122,283.88	126,509.56	131,002.70	135,856.89	140,523.87	146,153.67	
Firefighter 8	Investigator	IAFF	56	8,906.81	9,278.33	9,673.36	10,100.13	10,510.44	11,005.41	
				106,881.73	111,339.95	116,080.34	121,201.51	126,125.31	132,064.92	
Firefighter 9	Paramedic	Rescue or Hazmat and EMS Liaison	IAFF	56	10,450.50	10,823.55	11,220.52	11,649.41	12,061.88	12,559.17
				125,406.01	129,882.54	134,646.22	139,792.93	144,742.58	150,710.02	
Fleet Mechanic		Non-Rep	40	6,605.53	6,934.45	7,277.56	7,644.72	8,026.08	8,427.11	
				79,266.42	83,213.35	87,330.74	91,736.62	96,312.96	101,125.33	
GIS Analyst		Non-Rep	40	6,734.59	7,070.90	7,424.18	7,796.55	8,184.84	8,594.35	
				80,815.12	84,850.78	89,090.14	93,558.65	98,218.12	103,132.21	
Human Resources Director		Non-Rep	40	12,748.84	13,545.57	14,387.93	15,143.29	15,936.84	16,733.58	
				152,986.02	162,546.85	172,655.11	181,719.44	191,242.08	200,802.91	
Human Resources Generalist		Non-Rep	40	6,777.09	7,113.65	7,466.60	7,841.41	8,232.61	8,644.56	
				81,325.11	85,363.83	89,599.24	94,096.91	98,791.26	103,734.76	
Information Systems Technician		Non-Rep	40	7,000.01	7,349.68	7,716.84	8,101.48	8,507.97	8,933.04	
				84,000.11	88,196.18	92,602.06	97,217.74	102,095.67	107,196.52	
Media Communications and Public Education Analyst		Non-Rep	40	5,433.25	5,704.91	5,990.16	6,289.66	6,604.15	6,936.02	
				65,199.00	68,458.95	71,881.93	75,475.97	79,249.85	83,232.24	
Public Safety Dispatch Supervisor	EMD	IAFF	56	8,527.76	8,977.83	9,441.38	9,927.36	10,425.70	10,947.59	
				102,333.14	107,734.01	113,296.56	119,128.31	125,108.37	131,371.14	
Public Safety Dispatcher 1		IAFF	56	7,173.75	7,550.74	7,946.31	8,354.99	8,787.71	9,226.99	
				86,085.03	90,608.92	95,355.73	100,259.89	105,452.53	110,723.84	
Public Safety Dispatcher 2	EMD	IAFF	56	7,368.36	7,755.58	8,161.87	8,581.64	9,026.10	9,477.29	
				88,420.30	93,066.92	97,942.49	102,979.69	108,313.19	113,727.50	
Public Safety Systems Specialist		Non-Rep	40	7,273.53	7,637.42	8,019.34	8,420.36	8,840.48	9,282.88	
				87,282.36	91,649.03	96,232.12	101,044.36	106,085.76	111,394.50	
Senior Accounting Technician		Non-Rep	40	6,777.09	7,113.65	7,466.60	7,841.41	8,232.61	8,644.56	
				81,325.11	85,363.83	89,599.24	94,096.91	98,791.26	103,734.76	
Senior Office Assistant		Non-Rep	40	5,595.85	5,878.87	6,170.63	6,479.87	6,803.32	7,144.25	
				67,150.26	70,546.46	74,047.55	77,758.45	81,639.82	85,730.99	
Technology Systems Manager		Non-Rep	40	11,443.93	11,960.59	12,501.65	13,072.41	13,668.64	14,324.27	
				137,327.14	143,527.04	150,019.75	156,868.92	164,023.63	171,891.26	

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Items NOT included in Base Monthly Salary (BMS):

- Holiday Pay = PBMS* x 6%
- FLSA

*Premium Base Monthly Salary (PBMS) = BMS x ARC
Average Retirement Contribution (ARC) = 10.04%

San Ramon Valley Fire Protection District
 Salary Schedule - Part-Time, Hourly
 April 1, 2020

Job Title	Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
CERT Coordinator	Non-Rep	-	-	-	-	53.92	55.54
Chaplain Coordinator	Non-Rep	-	-	-	-	-	46.35
District Aide	Non-Rep	16.63	17.46	18.33	19.25	20.21	21.22
District Clerk (Executive Assistant)	Non-Rep	43.23	45.39	47.66	50.04	52.54	55.17
Emergency Preparedness Coordinator	Non-Rep	55.89	58.68	61.61	64.69	67.93	71.33
Fire Marshal - Limited Term	Non-Rep	66.50	69.82	73.32	76.98	80.83	84.87
Human Resources Clerk	Non-Rep	39.10	41.04	43.07	45.24	47.79	49.87
Project Assistant (Temporary)	Non-Rep	65.40	68.02	70.74	73.57	76.51	79.57
Temporary Public Safety Dispatcher	Non-Rep	48.42	50.84	53.39	56.05	58.86	61.80
Volunteer Coordinator	Non-Rep	-	-	-	-	-	47.74